



PART OF TRINNOVO GROUP

Bridging the gap from the Military to Civvy Street



Company overview 2021

Military careers, jobs and courses for ex-forces

We work with organisations that are committed to employing Ex-Military personnel and who see them as highly valuable asset to their business. Our members can search through a database of desirable career opportunities and apply directly to our Clients.

Our mission is to make a real difference to the lives of the military community by providing a pathway for veterans, service leavers, spouses and reservists to their future career. No member of the armed forces community should face any sort of disadvantage when leaving the services. Their skills, approach to work and experience are recognised and valued by us. We are determined to ensure that veterans continue, confidently, to pursue and achieve their ideal career.



WE AVERAGE OVER
150
NEW FOLLOWERS
A DAY ON SOCIAL MEDIA

REGISTERED SINCE
2010

2,6k
WEBSITE VIEWS
A WEEK.

Why choose us?

Whether you're a candidate or potential client we always carry out a full consultation to grasp a full understanding of the requirements in hand. This usually includes full understanding of the following variables:

- Demographic
- Geo Location
- Industry
- Skill Set
- Qualification Set
- Urgency

How do we work?

Over the years we've streamlined our processes and work-flow. We use a number of methods to source candidates and vacancies including but not limited to the following:

- Social media platforms
- Partners portals
- Affiliate networks
- Paid search engines
- Our own database
- Pixel Marketing



WE HELPED OVER
700
CLIENTS, WITH OVER
50,000
VACANCIES



Adam Fifoot
Project Manager at UBS

VIDEO: ADAM FIFOOT EXPLAINS THE BENEFITS OF EMPLOYING EX-MILITARY PERSONNEL

We are a social Enterprise

Ex-Military Careers is a social enterprise for the military community in the UK and the US, including Service leavers, veterans, military spouses & partners and reservists. Our aim is to support our community to achieve a successful transition from the forces into a civilian career. Part of this service is our free to use job board and job search platform – unique to us. In addition, we provide tailored career advice and insight published on our website and shared across our large and growing on-line community.

Commitment to DE&I

We are committed to innovative DE&I solutions both internally and externally and strive to identify and address workplace inequalities. Ex-MC is part of the Trinnovo community which includes innovative platforms such as Women in DevOps and Ethnicity Talks, part of a committed community outreach programme, enabling success through focused knowledge building, inspiring future leaders and closing employment gaps.

SOME OF OUR CLIENTS: Previous sustained marketing campaigns for recruitment drives, corporate social responsibility (CSR), notable clients are:



VISIT OUR YOUTUBE
CHANNEL TO SEE
THE FULL VIDEO

LIVE VACANCIES
FROM AROUND
THE WORLD IN

22
CITIES



Part of Trinnovo Group

We share the same values as Trinnovo Group whose mission is to build diversity, create inclusion and encourage workplace innovation, by building teams that are representative of the society we live in and address workplace representation gaps.

Trinnovo Group is a proud member of the Armed Forces Corporate Covenant. It acknowledges and understand that those who serve or who have served in the armed forces, and their families, should be treated with fairness and respect in the communities, economy and society they serve with their lives. This means that Trinnovo has pledged to promote the fact that it is an Armed Forces-friendly organisation, and it will aim to support the employment of veterans, reservists and spouses/partners recognising military skills and qualifications in our recruitment and selection process.

“

I have had really superb help from Ex-Military Careers. They took the time to chat through my recent job application on the phone and offer tips on CV writing- even sent me a draft to assist. First class service- THANK YOU CRAIG!”

JONATHAN BELL

“

Ex-Military Careers have been a pleasure to deal with from the outset. They came in to our office to present to the Recruitment Team and key stakeholders within the business and came across as incredibly professional and efficient. What was also clear was the passion that is felt for their candidates and the work they do. For me it is really important for agencies to be passionate about their candidates as well as the businesses they recruit for and that is the definite feeling I get from them. Candidates that I have had interaction with have all been very well prepared, well presented and have been able to demonstrate transferable skills well in a very different environment to what they are used to. They are very efficient, professional and encourage feedback on how they are doing as a recruiter as well as the performance of the candidates.”

KIRSTY DENNETT, CLIENT

“

I was contacted by Ex-Military Careers after uploading my CV online and I can say it has been a pleasure dealing with them. They possess a high level of positivity and professionalism and had a great insight into the company applied for and job role. ExMilitary kept in contact throughout every stage and provided guidance and encouragement when needed. The whole process was seamless from start to finish and I managed to secure the role. I would highly recommend Ex-Military Careers to other job seekers.”

SHERIFFA WILLIAMS, CANDIDATE

“

Craig and the team are brilliant. Nothing is too much trouble for them and put me at ease through the process. Thank you!”

LUKE DAWSON



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